JAVA SOFTWARE DEVELOPER

Our Company is built on employee mutual commitment, respect, enthusiasm and progress.

NeXsys Group Incorporated specializes in the design, implementation, research and development of the next generation Business Process Management System (BPMS™). BPMS™ defines and diagrammatically represents specific corporate processes, features, and/or characteristics of a corporation's business and quality management systems. BPMS™, as a deployed system solution, integrates with the corporation's data-structure and applicable International Quality Management System standard.

Through the implementation of NeXsys' product life-cycle management methodologies, processes, tools, reports and platform. BPMS™ provides, in real-time, strategic reports on the corporations' performance against identified corporate fiscal year goals and objectives by means of accessing those specific process related KPIs, thus identifying to executives the efficient allocation of resources. As part of our continuing growth in this high technology market, NeXsys is recruiting for the following opening at our Milton, Ontario location:

The **Software Developer** will work under the supervision of a Project Manager and will be accountable for developing and maintaining key modules of Interfacing Software Solutions. The incumbent must be familiar with Java and J2EE programming, including Hibernate. Specifically;

Responsibilities

- Designs, develops and modifies modules based on functional and system requirements
- Works closely with management team on developing and refining functional and system requirements
- Participates in the testing process through creating and developing test plans, test cases, execution of tests, bug fixes, etc. Must have a good understanding of software testing protocols and use of automated testing tools.

Mandatory Requirements

- Extremely strong Java development skills
- Proficient with object-oriented methodology and design patterns
- Three years coding experience in J2EE software development (EJB, JDBC, Hibernate)
- Three years coding experience in web-based software development (JSP, XML, XML Parsing, Servlet, Struts)
- Two years professional programming experience in a Windows Server 200x client server environment

Nice-to-Haves

- Adobe Flex and other RIA Frameworks
- HTML5 and JavaScript
- Exposure to BPMN
- University degree in Computer Science or equivalent
- Eclipse IDE
- Bilingualism

Qualifications:

- University degree in Computer Science or equivalent
- Very good Java development skills
- Three years coding experience in J2EE software development (EJB, JDBC, Hibernate)
- Three coding experience in web-based software development (JSP, XML, XML Parsing, Servlet, Struts)
- Two years professional programming experience in a Windows Server 200x client server environment
- Knowledge of Adobe Flex and other RIA Frameworks is an asset
- Knowledge of BPMN is an asset
- Knowledge of Eclipse IDE is an asset
- Bilingualism is an asset

The Ideal Candidate is...

- A self-motivated, results-oriented team player
- Well organized with good communication and reporting skills
- Passionate about solving problems and learning new technologies
- Ability to successfully work under tight project deadlines

Organizational "Fit" Considerations:

NeXsys Group Inc. is seeking a team player, who enjoys technical challenges within a fast-paced environment. Applies sound judgment in successful task planning and execution, meets deadlines, and communicates the highest standards of professionalism in his/her appearance and work habits.

Apply

1. Submit your resume to: info@NeXsysGroup.ca
2. Fill out our skills survey at http://bit.ly/1au7NJI